

Philanthropy Review

SPRING
2018

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PRESIDENT'S PEN

SUZANNE T. ALLEN, PH.D.

Strategic planning will guide our future

When you hear the expression, “change is inevitable,” do you shrug your shoulders at the oft- and even over-used expression? Or do you pause, just for a moment, and nod your head, recognizing how true the statement really is?

Even though we realize all things change, how many of us are able to effectively scan the landscape routinely and determine the change that will affect our work, our life and our livelihood? And, if we can properly scan and identify change markers, how can we identify and prioritize the changes we need to respond to now and in the future?

These are a few of the questions that Philanthropy Ohio is asking.

When I joined Philanthropy Ohio five years ago, the organization had a new name, a new brand and a new leader after a substantial strategic planning process the board initiated and completed. It was a pivotal point for the organization, with the board and members providing thoughts and guidance. They provided us with a visioning and planning process that enabled us to move through challenging times, and as a result, we are stronger, smarter and more effective in leading and serving Ohio philanthropy.

Today, five years later, our programs are bolder and our members tell us they are being well served. Our policy and advocacy work is nationally recognized for its effectiveness and relevance, particularly as our members engage in state and national conversations surrounding education, health care and

charitable giving.

And, although technological advances help us reach more members virtually, more of our members tell us that they value opportunities to connect with their peers face-to-face.

Now we are at another pivotal point in our history as we face an increasingly complex future. Rapid changes in our sector and quickly evolving market demands are the norm now, not the exception. But, I think these significant

“... we are at another pivotal point in our history as we face an increasingly complex future ...”

challenges in our state and sector present an opportunity for Philanthropy Ohio to proactively define our future. To that end, we are involved in a strategic planning process that will focus us on how we can best lead the field, build your knowledge and connect members

(and other key stakeholders) with the new landscape of the future.

This is a yearlong process. Working with a consultant, we are asking lots of questions – both of ourselves and of our members – because while your membership is important to us, it’s vital that your membership is valuable and meaningful to you. We want to continue to be your primary professional association, providing the network, tools and knowledge that help you be more effective, powerful change agents in your communities.

Thank you for letting us lead and serve you; stay tuned for what we are learning and how we are changing during this strategic planning process. To paraphrase Ben Franklin, “When you are finished changing, you’re finished.” ■

Race- and Gender-Responsive Philanthropy

Taking steps toward intersectional approaches to race and class that engage gender norms



Ricki Wilchins
TrueChild

Decades of research have found that when young people internalize rigid ideas of feminine and masculine, they tend to have markedly lower life outcomes in a cluster of related areas like health, education and economic empowerment.

How do social justice foundations – that believe in an “intersectional” approach to funding – connect gender with factors like race or class?

Complicating matters, some funders mistakenly conflate gender with transgender, ignoring the effects of gender norms on all of us and focusing solely on gender nonconformity. Other funders and advocates use “having a gender lens” to mean prioritizing funding for women. This is an important (and long overdue) philanthropic goal, but it is not an intersectional gender analysis.

As Loren Harris, who previously headed the Ford Foundation’s U.S. funding once explained, “Gender impacts every issue funders work on. But grantees and program officers aren’t challenged to do innovative work around gender like they are for race and class.”

Social justice funders often “get” race and class, which are things they can see. But, “gender norms” are different. The phrase refers to the beliefs, attitudes and practices most of us have internalized for how to “do” masculinity and femininity.

Beyond the biological givens of physical sex, how is each of us expected to look, act and dress as girls or boys, women or men? What are we supposed to be interested in, what social roles are we expected to take or are discouraged from taking?

All that (and more) is gender norms, which makes norms somewhat harder

to think about than race or class since norms aren’t individual properties but more like communal beliefs and attitudes.

Yet, as a recent Philanthropy Ohio workshop explored, “separate” facets of oppression like race, class and gender are actually deeply intertwined.

For instance, consider an issue like basic health. Studies show that Black women often learn that they are expected to put caretaking for children and family first. This valuing of self-sacrifice can lead them to prioritize other’s health ahead of their own, ignoring signals of pain or illness and delaying medical treatment.

In addition, African-American women face unique raced and gendered experiences of discrimination, including social hostility based on being Black and female, which can result in lifelong stress that impairs their immune systems and increases their vulnerability to higher rates of chronic conditions like high blood pressure or heart disease.

“... the Women’s Fund has become the country’s first self-identified ‘gender transformative funder.’ ”

The American Heart Association has even launched a targeted campaign to help convince women of color to seek medical care when they feel chest pain. When they get to a hospital, such women may find that health care systems and practitioners have internalized their own racialized gender norms. Poor women of color are listened to less often than their male counterparts, routinely undertreated for health complaints, systematically under-medicated for

pain and more likely to be treated for psychological illnesses they don’t have.

Part of this is because women in general are not considered to be “reliable narrators of their own health” because of normative beliefs that they exaggerate, are emotional and prone to hysteria.

But the results can be deadly, and they are not the result of any single factor, but at the intersection of race, class and gender.

One foundation that gets this in its bones is the Women’s Fund of Central Ohio. Following a series of trainings by TrueChild and a deep examination of its own priorities and theory of change, the Women’s Fund has become the country’s first self-identified “gender transformative funder.”

Moreover, as the fund’s Sarah Pariser related in the workshop, the fund has created downloadable tools to help companies interrogate and address implicit gender biases in their own hiring and practices. The response has been overwhelming. You can read their white paper report at www.womensfundcentralohio.org/research-and-tools/gender-norms/ and download their Gender By Us © Toolkit.

Other funders at both ends of the state, like the HIV Collective at the Greater Cincinnati Foundation and the Cleveland Foundation, are also taking steps to learn more about intersectional approaches to race and class that engage gender norms. Ohio funders are slowly but quietly becoming leaders on this emerging issue. ■

Riki Wilchins is executive director of TrueChild, an action tank of leading experts helping funders, policymakers and practitioners challenge rigid gender norms and inequities. Contact Riki at rwilchins@truechild.org.

BOLD Moves

Three foundation leaders describe the bold moves they've recently undertaken.



Erin Clemons

Community Foundation of West Chester/Liberty

In 2015-2016 the Community Foundation of West Chester/Liberty undertook a comprehensive strategic planning process to examine all aspects of the organization and ensure we were operating as effectively and efficiently as possible. We spent the next 18 months updating policies and procedures, shifting our focus from fundraising and transactional philanthropy toward investment and growth for long-term impact, and conducting a Community Needs Assessment with Ignite Philanthropy. The Community Needs Assessment identified three focus-areas – education, transportation and workforce development – where philanthropy could make a positive impact in the community we serve. The result was an overhaul of our unrestricted grants process for 2018 to focus our grant dollars 100 percent on those identified needs. Since 2015, we have increased our assets by \$3M and raised the percentage of endowed assets from 30 percent to 80 percent.

Q Why did you undertake it?

A After 15 years of building the organization from the ground up,

we had begun to level-off in terms of assets and impact. For the first time since our founding, we were undergoing a leadership transition and through that process recognized an opportunity to evaluate the organization. There was a wealth of resources available to us through Philanthropy Ohio and Council on Foundations. We wanted to utilize those resources to benchmark and ensure we were following best practices for community foundations.

Q What do you hope to achieve?

A Our overall goals were to increase our impact through intentional and focused grantmaking, complete our operating endowment for long-term sustainability, and position ourselves as the primary philanthropic resource and savings account for the community.

Q What was the biggest challenge you faced?

A Change is never easy. As a grass-roots organization established in 1999 by a group of community members pulling together their time and resources, change in our case was felt by many at a personal and emotional level. Our biggest challenge, and also our greatest opportunity, was to draw on our organization's past success to build for the future. There is a great deal of passion for the community among our donors, board members, volunteers and committee members both past and present. We had to work

to channel that passion into a new vision for the community foundation's future so that we were all working toward a goal of broader impact and long-term sustainability.

Q How did you overcome it?

A Positive messaging and transparency were extremely important in overcoming our challenges. We had to make sure the community clearly understood our new direction and the reasons behind the changes. Our team also worked hard to build a base of advocates in the community, in addition to our Board of Directors, who could share our message with their networks of friends and colleagues.

Q What advice do you offer others contemplating a big change?

A A crucial part of the process for us was working with third-party consulting firms who were able to provide professional expertise and guidance with an objective eye. We highly recommend investing dollars in an outside consultant to guide you through any substantial changes at your organization. Again, benchmarking resources through organizations like Philanthropy Ohio were invaluable. The Philanthropy Ohio-recommended attorney/consultant, Phil Purcell, has continued to be a great resource for us as we navigate and implement new pieces of our work.



Sue Krey
Sisters of Charity
Foundation of
Cleveland

Last year, we launched The Innovation Mission, a fellowship that encourages using innovation and big ideas to improve the lives of individuals living in poverty in Cleveland. We are investing \$250,000 in five fellows to develop their ideas – and keep their day jobs – through an 18-month fellowship.

To us, this move was especially “bold” because we made the choice to invest in individuals and their ideas rather than an organization or initiative. The majority of our investments are underpinned by solid evidence and proof of results. In this case, we are funding individual professionals with a firm understanding of a poverty issue, a big idea and a great deal of passion, and giving them the time and structured professional development to develop these ideas into future initiatives. This affords us the opportunity for nimbleness and flexibility, especially as we recognize that these ideas may shift over time based on research and pilot programs.

Q Why did you undertake it?

A When the foundation celebrated its 20th anniversary, we knew the best way to acknowledge this occasion was to focus on our mission – to address the root causes of poverty. And in the spirit of the foundation’s innovative origins, we wanted to do something different. We are proud of the good work being done in the foundation’s focus areas to end homelessness, reduce health disparities, improve educational opportunities, and support the ongoing social justice work of the Catholic sisters, but still we consistently see the troubling statistics that 1 in 3 Clevelanders still live in poverty, including more than 50 percent of the city’s children. It is clear that truly changing the trajectory of poverty is still ahead of us, so we wanted to think about how we as a funder could try a new approach and a new way of investing to disrupt poverty.

Q What do you hope to achieve?

A We’d like all five projects to be successful, which means that they have been developed to a point that can show potential for impact and scalability. We hope to invest \$20,000 of seed funding in each and that they will attract funding from others in the community as well. I also hope this helps to elevate the conversation around both poverty and innovation, and encourages us all to think about how we may do our work differently.

Q What was the biggest challenge you faced?

A We haven’t operated a fellowship before, so it took some extra thought on our part to determine the right model for the fellowship and anticipate any operational or logistic questions that might come up. Especially because our fellows are maintaining their professional status and day jobs, we had to be thoughtful about how to operationalize the process to give them the space and time they need to work on their idea.

Q How did you overcome it?

A We did our due diligence to research other fellowships and sought input from community members. Ultimately, we took a leap with the model, and we are looking at the initiative as a pilot project – we will learn what works and what is less effective, and proceed accordingly. To track our progress and remain accountable to our mission and to the fellows, we are also engaged in a developmental evaluation of the program, which is offering continuous feedback throughout the 18 months of the fellowship.

Q What advice do you offer others contemplating a big change?

A Don’t let the perfect be the enemy of the good. If you want to make a big change or a bold move, be as thoughtful as you can – make plans, anticipate questions and think about worst-case scenarios. But there will always be more information out there to gather, and at some point you’ll need to step back, stop planning and jump in.

Your mission will keep you on task, and you will have plenty of opportunity to learn along the way.



Rick Kellar
Peg’s Foundation

Effective January 2018, The Margaret Clark Morgan Foundation, based in Hudson, changed its name to Peg’s Foundation. The board and staff spent over a year reviewing our name and brand, wanting to ensure the message accurately represented our founder’s personality. Peg Morgan never used her formal name – for anyone that knew her, she was Peg.

Q Why did you undertake it?

A Our message though this rebranding is for others to understand Peg, our founder, the way we knew her. She was a fashion designer; she loved sports, arts and dessert. Peg, who passed in 2013, was a gentle, elegant and reserved woman but she was also a great Cleveland Indians fan and enjoyed baseball. She learned to love the Tribe, growing up in Kent and listening to the games on the radio with her father, Howard Clark. She attended games with her grandchildren, great-grandchildren and the foundation board. She was a college graduate and valued education but most of all she loved her family and wanted appropriate care for her son suffering from schizophrenia. The foundation represents a mom first, who although having great financial means, still struggled to find help for her son.

Mental health is the primary focus of Peg’s Foundation, with many grants guided by the personal experiences of the Morgan family. Adopting a new tagline – Think Bigger – came directly from Peg. During a meeting in 2009, the foundation staff and board were debating, for a very long time, a small grant, and Peg listened intently and then suddenly jotted some notes. A fellow trustee asked her what she had written.

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Bold Moves

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Peg turned the notepad towards him and he read aloud the words, “Think Bigger!” We all laughed, but understood Peg, in her kind and unassuming way, admonished us to get on with the larger work and mission of the foundation. It was a great lesson, one that has since shaped our work. It is a lesson any parent or family member understands. “My loved one has serious mental illness – I do not want talk, I want action, I need help – now.”

Q What do you hope to achieve?

A With the rebranding, the mission remains the same: to improve the lives of people with serious mental illness by investing in innovative

projects in Northeast Ohio having national transformational impact. Peg’s Foundation will continue to promote mental wellness, the arts and education through its grants.

Peg Morgan, who died at age 95 in 2013, had bright hopes for the foundation, which is moving ahead with its goal of thinking bigger – beyond Northeast Ohio – to pursue a national reach through grants and initiatives.

Q What was the biggest challenge you faced?

A We knew we needed to do this right, knowing that Peg was not in the room to help guide us.

Q How did you overcome it?

A As time passes, decision makers governing it may not have personally known the founder. We felt we needed to do this now, to better focus our organization in the years to come, and to capture her compassion and caring, and desire for us to “Think Bigger.” We also ensured that family, board and staff embraced the change.

Q What advice do you offer others contemplating a big change?

A Most importantly, do not rush the process. We took nearly two years to consider ideas, adopt the design and refine the message. ■

Policy Update

Make charitable giving easier, rather than more complex

Philanthropy Ohio’s position on use of donor advised funds (DAFs) on behalf of our 48 community foundation members

Community foundations are a vital part of Ohio’s philanthropic landscape; we have the second highest number of any state (67 active, stand-alone foundations) and are third in giving (\$515 million in 2015). As you might expect, donor advised funds are important, growing vehicles for our community foundations. About two-thirds of Ohio’s community foundations have DAFs, including small foundations serving rural communities as well as the largest grantmakers serving major cities. Recently completed research demonstrates the popularity and power of DAFs in our community foundations: the 10 largest community foundations have 3,345 DAFs that collectively hold \$1.1 billion in assets and granted \$184.5 million, representing an average payout of 11.6 percent (source: 2015/16 990s).

We see first-hand the impact that these foundations have in their communities, bringing local social and financial capital to address critical problems.

These charitable endowments provide countless opportunities and numerous vehicles (including DAFs) for new and seasoned philanthropists to give back to their communities and make smart decisions about their charitable giving.

For many years, Philanthropy Ohio has advocated for policies that: encourage charitable giving; give donors the widest possible choice of vehicles for giving; and simplify the processes related to giving, at both the state and federal levels. Given the recently passed federal tax reform bill and its potential impact on charitable giving, we believe it is more important than ever that federal rules, regulations and tax laws make charitable giving easier rather than more complex and harder. It is from these values and vantage point that we offer comments related to the operations of DAFs as outlined in Notice 2017-73. We believe that minus evidence of widespread abuse related to any of the proposed topics addressed in the Notice,

that any guidance should have as its goal making the use and operation of DAFs easier and less complex for both donors and sponsoring organizations.

Section 3: Certain distributions from a DAF providing a more than incidental benefit to a donor, donor advisor or related person

We believe that the rules that apply to charitable deductions allowed for individual taxpayers should be mirrored in those for DAFs. An individual taxpayer may claim a charitable deduction for the portion of an event ticket or sponsorship for which no value or benefit is received, based upon the charity’s estimate of the value of those benefits. Current law and regulations do not prohibit such bifurcation and community foundation practice varies on this topic as some continue to bifurcate in such situations. Community foundation staff have and demonstrate the requisite skills and knowledge to

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Rob Reifsnyder retires from United Way of Greater Cincinnati



Rob Reifsnyder
President/CEO
United Way of Greater Cincinnati

What will you miss (if anything) about your position?

I'll miss so much: an incredible staff team, tremendously committed volunteers, community and agency partners who devote themselves every day and donors who inspire me with their caring. I'll miss the individuals whom I meet that share their stories of how they've been helped. I'll miss the tremendous variety of my work and the challenge and opportunity of bringing our diverse community together to solve community problems. How many people get to use the word "united" every day of their lives?

What was your career path to the position you are leaving?

In college, most of the organizations interviewing seniors were Fortune 500 businesses. While I did receive some offers, I kept looking for something different. I thought I wanted to be in service, but I wasn't sure I was cut out for direct service. One of my college roommates showed me a notice for a United Way of America training program – six months each in two different communities working for United Ways, then interview for a job with a United Way. It looked perfect for me, but I still remember saying to my fellow trainees, "I think I'll give this a shot for a year and see if I like it." 43 years later, I know I made the right decision!

What advice would you offer to someone just entering the field?

Do work you can be passionate about. Be a sponge: absorb everything you can about your organization's vision, mission and strategy. Ask yourself every day: What can I do to help my organization achieve its mission? Avoid the internal politics and gossip, do the job. And if you lose the passion, either find a way to re-energize, or do something else.

What would you change if you had a chance for a "do-over?"

Nothing! While there have been a few days when I would have liked to be Bruce Springsteen, I'm one of those individuals who have been blessed to do the work I've wanted to do. I've never once awakened in the morning and thought, "Why am I doing this?" Or "Why can't I do something more meaningful?" It's been meaningful every day.

What's next?

More reading, travel, exercise, continuing education, visits to our sons. I haven't figured out how I'll continue to give back to community yet, but I will. It's built into my DNA.

Osteopathic Heritage Foundations new President/CEO

Terri Donlin Huesman

President/CEO, Osteopathic
Heritage Foundations



Best advice I ever received:

Absorb everything, listen intentionally and respond strategically.

Three goals for 2018:

1. Ensure a seamless executive leadership transition.
2. Steward the Osteopathic Heritage Foundations strategic direction, including targeted funding priorities and finance/investment strategies.
3. Initiate and/or engage in efforts that enhance the Foundations mission to improve health and quality of life and advance osteopathic medicine.

What's surprised me so far:

I've had the privilege of working on behalf of the Foundations for the past 20 years and we've been implementing our succession plan for the past couple years – so the surprises have been few.

In my new role, I have been reminded of the dedication and focus of the Foundations Boards of Directors and staff – all of whom have been supportive and encouraging during our executive leadership transition.

What I do when I'm not at work:

Spend time with my husband, Tom Huesman, and our sweet cocker spaniel, Madaket. I play as much tennis as I can, engage in outdoor activities and travel with family and friends.

What I'm reading:

The 15 Commitments of Conscious Leadership – this book was given to me by a foundation director days after assuming my new role.

Make charitable giving easier, rather than more complex

CONTINUED FROM PAGE 6

accurately implement bifurcation, indeed helping donors comply at a higher rate, we suspect, than do individual taxpayers making similar charitable contributions. Further, there is nothing that states a legislative intent that DAFs and individuals be treated differently.

For these reasons, Philanthropy Ohio requests the IRS and Treasury Department to reconsider the proposed guidance and accept the regulations and laws already in place that allow bifurcation.

Section 4: Certain distributions from a DAF permitted without regard to a charitable pledge made by a donor, donor advisor or related person

We appreciate the IRS proposal that distributions from a DAF to a charity that fulfill a pledge would not result in a more than incidental benefit to the donor/advisor but are troubled by the provision that makes it such only if the sponsoring organization makes no reference to the existence of the pledge when distributing the gift to the charity. We believe that this “don’t reveal” safe harbor for such distributions runs counter to our values – and those of our members – around transparency and accountability as we urge the adoption of best practices and credentialing. We also share our concern about the administrative burden the proposal places on charities that are charged with determining the legal enforceability of a pledge; we see that our community foundations’ practice is mixed and

confused in the current environment and doubt that charities would be better equipped to make such determinations.

For these reasons, Philanthropy Ohio asks the IRS and Treasury Department to adopt a regulation that explicitly permits the pledge of a donor/advisor to be paid from a DAF without further language about enforceability or lack of reference to the pledge during distribution.

Section 5: Preventing attempts to use a DAF to avoid public support limitations

We are not aware of instances where DAFs are being used to avoid public support limitations and believe that the proposed regulations would impose burdensome administrative requirements that far exceed the perceived problem. DAFs are public charities and grants from them should continue to be treated as public support, without any required attribution or aggregation and without any erosion of their public charity status. There is a perception perhaps on the part of the IRS that donors/advisors improperly control DAFs, a perception that is not supported by the practices and policies community foundations put in place to govern the operation of the funds and the foundation.

Philanthropy Ohio opposes the proposed regulations and hopes that any regulations, if adopted, would provide relief from administrative burdens of sponsoring organizations and grantees.

Section 6: How private foundations use DAFs in support of their purposes

Our research into this area surfaced only a handful of examples of private foundations using DAFs at community foundations. In these cases, the private foundations used the funds to achieve a number of purposes related to their mission and, in most cases, the sponsoring organization imposed either formal policies or informal practices about required distributions, with disbursements occurring as early as 3 months from the date of the contribution. About one-third of Ohio’s community foundations comply with National Standards for Community Foundations, which include requiring adoption of best practice policies to address inactive DAFs, and many more are actively seeking such compliance. While we understand IRS concern about the potential for private foundations to use DAFs to avoid payout requirements and retain control over funds, this does not appear to be supported by the evidence.

Philanthropy Ohio opposes any new regulations that would exclude DAF contributions from a private foundation’s qualifying distributions and suggest any new regulation be carefully crafted to stop any bad practice without limiting DAF use for genuine charitable purpose. ■

Philanthropy
forward'18

SAVE THE DATE

Columbus

October 22 – 24, 2018

Registration opens July 2018.

Early Bird Rate: \$580 for members in good standing.

\$800 for non-members.

#PhilFWD18

Engage in one of 11 community conversations to provide input on Ohio's Draft Strategic Education Plan, which will create a unified system that results in success for each student. Learn more at philanthropyohio.org/events.



Tony Richardson, associate director at The Nord Family Foundation, discussed ending homelessness through Housing First along with Michelle Heritage, executive director of the Community Shelter Board, and Lloyd Pendleton, director of the Homeless Task Force for the State of Utah.



At the January Local Engagement Group conversation, speakers from Greater Cleveland Partnership and The George Gund Foundation discussed the obstacles and opportunities in embracing advocacy strategies with our members.

MEMBER NEWS

New Staff and Promotions

Ariel Foundation

Jen Odenweller, director

Cleveland Foundation

Diane Kaszei director, grants management

Nelson Beckford, program director for neighborhood revitalization & engagement
Dale Anglin, program director for youth & social services

Cuyahoga Arts & Culture

Luis Gomez, program manager
Heather Johnson-Banks, program manager

Dayton Foundation

Nan-c Lynn Moss, vice president of grants and donor relations

The Greater Cincinnati Foundation

Angie Williams, senior human resources manager

Highland Consulting Associates, Inc.

Luke Bobey, associate

Community Foundation of the Mahoning Valley

Sarah Lowry, director of the Healthy Community Partnership-Mahoning Valley

Mollard Consulting

Jenny Bergman, director of client success

Muskingum County Community Foundation

Randy Cochran, chief development officer

Osteopathic Heritage Foundations

Terri Donlin Huesman, president
Erin Prescott, program administrator

Sisters of Charity Foundation of Cleveland

Tanya D. Reynolds, communications specialist

Accomplishments

Interact for Health

Dr. O'dell Owens received the Amigo Award from the Cincinnati USA Hispanic

Chamber

Mary Francis and Elissa Pogue received outstanding leadership awards from the Ohio Educational Service Association

Burton D. Morgan Foundation

Deborah Hoover, appointed to the Bounce Board of Directors

Third Federal Foundation

Celebrates its 10th anniversary

Cleveland MagazineTop 100 leaders

Dave Abbott
Margot Copeland
Steve Hoffman
Deb Hoover
Kyle Kutuchief
Christine Amer Mayer
Randell McShepard
Ronn Richards

Departures

Ariel Foundation

Jan Reynolds, retired

Cardinal Health

Dianne Radigan, retired

Fairfield County Foundation

Mindy Farrow, retired

Fifth Third Foundation

Megan Auer

Cleveland Foundation

Lexi McFadden

Dayton Foundation

Diane K. Timmons, retired

Sisters of Charity Foundation of Cleveland

Erica Chambers

United Way of Central Ohio

David Ciccone

United Way of Greater Cincinnati

Robert C. Reifsnnyder, retired

New Member

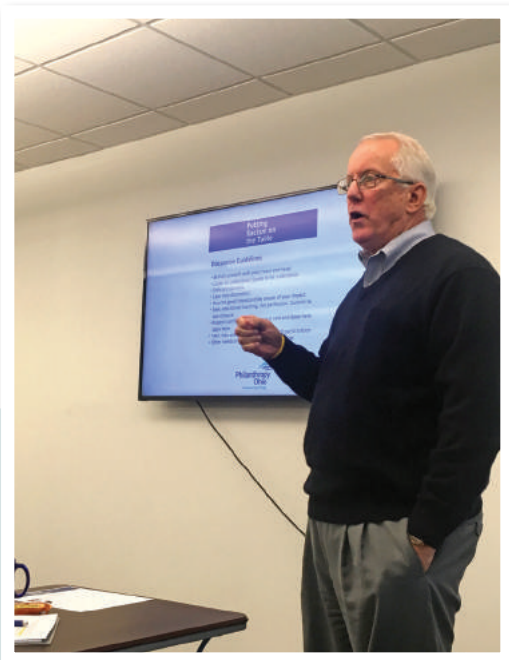
Hudson Community Foundation

Lippman Kanfer Family

Foundation

Measurement Resources

Cureo



Last month we hosted the first Putting Racism on the Table conversation in Cleveland addressing structural racism, with discussion led by Brian Frederick. In May, we're bringing the series to Cincinnati.



At the last Corporate Coffee Chat, several of our Central Ohio corporate members exchanged ideas and tools of the trade.



Empowering Change

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PHILANTHROPY OHIO 2018 PROGRAMS & EVENTS

APRIL

3	Ashtabula County Regional Stakeholder Meeting in Jefferson
4	Let's Talk Philanthropy: Cultivating Donors of Color webinar
5	Local Engagement Group – WIRE-Net and Max S. Hayes in Cleveland
5	Legislative Update – April 2018 webinar
5	Franklin County Regional Stakeholder Meeting in Columbus
6	Authentic Leadership in Philanthropy in Cleveland
11	Tri-State Webinar Series Children's Savings Accounts
17	Hamilton County Regional Stakeholder Meeting in Cincinnati
18	Making Art Matter in Cleveland

18	CMF-Johnson Center Grantmaking Series Equitable Evaluation Practices in Philanthropy webinar
19	2018 Corporate Giving Webinar Series Healthy Businesses Fuel Healthy Communities webinar
24	Canal Basin Park Tour in Cleveland
26	Education Advisory Committee call

MAY

3 – 4	Racial Equity Workshop – Phase I in Cincinnati
7 – 8	Racial Equity Workshop – Phase I in Cincinnati
9	Tri-State Webinar Series Work Locally, Think Regionally
14	Putting Racism on the Table for Program & Other Staff in Cincinnati

14	Putting Racism on the Table for CEOs & Trustees in Cincinnati
15	Health Initiative Meeting in Columbus
17	Community Foundation Finance Course in Fort Wayne, Indiana
17	Family Foundation Webinar Series Cultivating Next Gen Leaders
17	Education Advisory Committee in Columbus

JUNE

6	Seeing the Invisible – Implicit Bias in Cleveland
6	Appalachian Ohio Funders Group Meeting in Columbus
12	Living Your Grantmaking Values in Columbus
13	Living Your Grantmaking Values in Cleveland
14	Education Advisory Committee call